



ABoR Board Candidate Profile

Name	John Crowe
Company	Spyglass Realty
Number of years in real estate?	15
Number of years as an ABoR member?	15

Education: List any designations, certifications, or professional achievements:

Broker, GRI, ABR, CNE, PSI

Service: List any ABoR, Texas Realtors, NAR, or community volunteer experience:

Board of Directors, ABoR - 2018-current. Director, ABoR Foundation, 2018-2019. Vetting Committee, ABoR - 2018.

Why do you want to serve as an ABoR director?

I currently serve as a director on the board of ABoR and ACTRIS and I remain focused on and passionate for the job. The position requires a substantial commitment of time and resources, and I've put in the hours and days to study, prepare and ask questions ahead of and during board meetings. I'm a believer in a culture of open, challenging discussion and practice this in the board room and outside it. I encourage dissenting opinions for a variety of reasons, though one stands above the others: I might learn that I agree with an opinion I did not originally support. Dissent in the board room is an obligation. It ensures no words will go unspoken.

I started my involvement with the board years ago, inspired by events and a desire to initiate change. I chose to step up and serve at a higher level and truly understand and absorb the importance of serving. I'm very proud of the results we have achieved since then as well as the role I have played in helping us make so much progress with ABoR and ACTRIS. There is a great deal more work left to do and I'm ready to volunteer my time again to help prepare the association for its future.

What do you do in your personal time? Do you have any hobbies?

I spend most of my non-work time with my kids (son, 9; daughter, 8), attending their activities - football, basketball, soccer, tumbling and swimming. When I have an hour or two free, I'm likely playing pickleball with my neighbors.

Please include links to your social media profiles below:

<https://www.facebook.com/john.crowe>

johncrowerealtor

<https://www.linkedin.com/in/crowehomes/>