



To the members of the Austin Board of REALTORS® & Unlock MLS

We have scrutinized the 2025 ABoR/Unlock MLS Boards of Directors Election on behalf of the Austin Board of REALTORS® & Unlock MLS. We confirm that we have no affiliation with, and are independent of, the Austin Board of REALTORS® & Unlock MLS, and as such, are not impacted by or have any interest in the outcome of the election. We act as independent service providers and scrutineers to ensure a fair, independent election with voting integrity.

Austin Board of REALTORS® & Unlock MLS staff are responsible for the information included in the election, including the election dates, election notice details, the contents of the election ballot, and the composition of the election voter list. ElectionBuddy staff have not reviewed the organization bylaws or legal statutes which relate to the Austin Board of REALTORS® & Unlock MLS or the 2025 ABoR/Unlock MLS Boards of Directors Election. This review is the responsibility of the members of the organization.

Based on the information provided to the ElectionBuddy system, the following was noted:

- Only voters on the voter list voted.
- Each voter only voted once, based on their unique access key.
- Any ballots which were not completed were not included in the results.
- A unique hash was available to each voter upon successful submission of their ballot to ensure that their vote was included in the results, and to ensure that the voter's ballot submission was not tampered with or otherwise changed.

At the completion of the election, ElectionBuddy staff perform limited procedures, which includes review of the voter list, voting process, examination of the results, and inquiries of management. We believe that the review and results of our procedures provide a reasonable basis to confirm our report.

Based on our reviews, we are not aware of any modifications to the election that would materially impact the election outcomes. As a summary, the winning candidates for the 2025 ABoR/Unlock MLS Boards of Directors Election are:

Vote for your 2025 ABoR/Unlock MLS Boards of Directors: **Charlotte Lipscomb – Compass RE Texas, LLC, Cord Shiflet – Moreland Properties, Kacy Dolce – Kuper Sotheby's International Realty, Ryan Rodenbeck – Spyglass Realty, and Lockie Ealy – Ealy & Company Real Estate**

The final results were available to the election contact Vicki Harris via ElectionBuddy email on Sept 20th 2024 12:30 PM CST.

Per

A handwritten signature in black ink, appearing to read 'Dave Bodnarchuk', written over a light blue horizontal line.

Dave Bodnarchuk
President ElectionBuddy, Inc.
Date

 *Christine Chau* 09/20/24

Christine Chau
The Ballot Results are hereby
Certified by ABoR & Unlock MLS
Secretary/Treasurer
September 20, 2024